

Health & Safety Policy Statement

O'Hagan Civils Limited provides and supplies plant hire services, skilled and unskilled railway contingent labour, civil engineering and construction works / services to Construction, Civil Engineering and Railway Infrastructure Organisations in the UK.

O'Hagan Civils Limited recognises and accepts our responsibility in accordance with the Health and Safety at Work etc. Act 1974. O'Hagan Civils Limited is committed to meeting, satisfying and complying with applicable UK legislative requirements, including the requirements of the Health And Safety At Work, etc Act 1974 (HASAWA 1974).

Hence, O'Hagan Civils Limited is fully committed to ensuring the Health, Safety and Welfare of its staff and employees and those of its contractors' employees so far as is reasonably practicable. It is the Policy of O'Hagan Civils Limited to achieve and maintain a safe and healthy environment for all its staff, employees and others who may be affected by its activities and operations. O'Hagan Civils Limited will consider all hazards associated with all areas of its business, and where appropriate, carry out and implement appropriate control measures, with the commitment to controlling occupational health & safety risks using the hierarchy of controls.

O'Hagan Civils Limited will take all reasonable measures to ensure the Health, Safety and Welfare of its employees and that of its subcontractors' employees in fulfilment of its moral, legal and economic responsibilities, so far as is reasonably practicable. These measures are also aimed at protecting others who may be affected by our work activities. In addition, O'Hagan Civils Limited will provide sufficient resources, advice and support to all employees and its subcontractors for the management of health and safety.

This policy shall be used to provide a framework for setting, monitoring and reviewing our occupational health & safety objectives and targets with the aim of continual improvement of its occupational health & safety management system to enhance our safety performance, and in line with its Clients' targets and objectives.

O'Hagan Civils Limited is committed to worker participation through the involvement of workers, and where they exist, workers' representatives, in the decision-making processes in the occupational health & safety management system. The Company notifies and expects all persons undertaking works at work sites of the requirement to comply with all company rules and to co-operate with and conform to the Safety Policy of the Company. The company will ensure that welfare facilities including first aid boxes are available to all its employees and Contractors. O'Hagan Civils Limited will undertake to co-ordinate its activities with those provided by the Main Contractor and our Clients. This Policy statement supports Clients' Safety Plans and aligns with their Policy Statements

All employees will be given access to the Company Health and Safety Policy with the master copy being available within our offices at all times. The Policy is constantly updated in line with new legislation and Company policy. The Company undertakes training programmes and regular management of record to ensure a suitable level of competency and expertise is maintained within its workforce.

The Operations Director has overall responsibility for Health, Safety and Welfare and will encourage all employees of O'Hagan Civils Limited to report all accidents, incidents, near-misses and other events which indicate a lapse in Health and Safety standards. The cause of such events will be identified and measures designed to prevent recurrence implemented.

All staff are made aware of their particular responsibilities with regard to Health and Safety for themselves and of those under their control and are instructed to ensure that those responsibilities are adopted by others should they not be present.

The company's initial induction training, pre-work site induction, etc will be used to communicate this health and safety policy statement, the Company health and safety policy and any other relevant health and safety information, safety rules, procedures and instructions. Periodic refresher training, internal memos, toolbox talks, briefing sessions, safety alerts and posters will also be used to communicate this policy statement, its changes and other relevant health and safety information. Copies of this Policy Statement shall also be issued to employees and subcontractors, displayed on our web-site for communication to our clients, suppliers and other interested parties.

This policy statement, including the health and safety policy, will be reviewed by myself, at least annually, to ensure that it is relevant to our organizational activities and arrangements and that it is up-to-date. The policy shall also be reviewed upon introduction of a relevant health and safety legislation / regulation, or change to an existing one. Where necessary, the policy will be revised to reflect the outcome of the review.

Signed.....
Operations Director.



..... F. O'Hagan

Dated: 1st November 2024