

## Health and Safety Policy

O'Hagan Civils Limited is a Civil & Structural Engineering Contractor delivering services to the medium residential sector and to large scale infrastructure projects.

O'Hagan Civils Limited recognises and accepts its responsibility in accordance with the Health and Safety at Work Act 1974 and is committed in meeting, satisfying and complying with the applicable UK Legislative requirements.

O'Hagan Civils Limited is committed to ensuring the health, safety and welfare of all employees, contractors, visitors and anyone who may be affected by our activities. We will comply with all relevant health and safety legislation and strive to continuously improve our health and safety performance.

### Responsibilities

O'Hagan Civils Limited will:

- Provide and maintain safe working conditions, equipment and systems of work
- Ensure safe handling, storage and use of substances and materials
- Provide adequate information, instruction, training and supervision
- Carry out risk assessments and implement appropriate control measures
- Consult with employees on health and safety matters

Employees must:

- Take reasonable care of their own health and safety and that of others
- Co-operate with management on health and safety matters
- Use equipment and protective equipment correctly
- Report hazards, defects, incidents or near misses promptly

### Risk Assessments

Risk assessments will be carried out for all significant hazards and reviewed regularly or when changes occur.

### Training

Employees will receive appropriate health and safety training, including induction training and job-specific instruction.

### Accidents and Incidents

- All accidents, incidents and near misses must be reported
- Records will be kept in the accident book
- Reportable incidents will be notified to the HSE in line with RIDDOR

### Fire Safety

- Fire risk assessments will be conducted
- Fire exits will be kept clear
- Fire drills will be carried out as required

### First Aid

- First aid arrangements will be provided and maintained
- A list of trained first aiders and first aid locations will be displayed

## Personal Protective Equipment (PPE)

- PPE will be provided where necessary
- Employees must use PPE as instructed

## Workplace Safety

- Work areas will be kept clean and tidy
- Equipment will be maintained and inspected
- Safe manual handling practices will be followed

## 3. Monitoring and Review

Health and safety performance will be monitored through inspections, audits and employee feedback.

This policy will be reviewed annually or following significant changes.

### Signed



Francis O'Hagan

Date: December 2025