

Environmental Policy

O'Hagan Civils Limited is a Civil & Structural Engineering Contractor delivering services to the medium residential sector and to large scale infrastructure projects.

We are committed to protecting the environment and ensuring that any threats of pollution resulting from its our work activities are identified and either eliminated, prevented or effectively controlled.

In pursuance of this Policy, O'Hagan Civils Limited will:

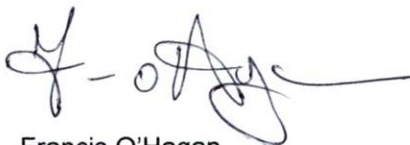
- Protect the environment with reference to aspects of our work activities that are environmentally significant
- Comply with the Environmental Protection Act 1990, other relevant UK Environmental legislation and regulations and clients' environmental requirements
- Comply with Clients' environmental procedures and requirements
- Assess on a regular basis the environmental impact of our operations
- Minimise environmental impact for the life cycle (including disposal) of plant, equipment and other physical assets under our control
- Set, monitor and review environmental objectives and targets with the aim of continual improvement in our environmental performance and in line with Clients' targets and objectives
- Aim to include environmental considerations in investment decisions
- Minimise waste, noise and emissions to atmosphere in all parts of our business
- Reduce consumption of energy, fuel and materials
- Reduce the environmental effects of our operations on habitats, species and on natural habitat
- Whenever practicable use recycled or recyclable materials and components
- Encourage employee involvement in environmental action

This Policy statement supports Clients' Policy Statements. This Policy shall be used to provide a framework for setting, monitoring and reviewing our objectives, which include protecting the environment and ensuring that any threats of pollution resulting from our operations are identified and either eliminated, prevented or effectively controlled, fulfilling our compliance obligations, other specific commitments relevant to the context of our organisation and commitment to continual improvement of our environmental management system to enhance our environmental performance.

This Policy Statement will be communicated to all employees and will be made available to the public by the Operations Director. The Health, Safety and Environmental Manager is responsible for ensuring that the Policy is communicated, implemented and maintained throughout the organisation.

This Policy statement will be reviewed by myself at least annually to ensure that is is relevant to our organizational activities and arrangements and that it is up-to-date. This Policy will also be reviewed upon introduction of a relevant new legislation, regulation or change to an existing legislation. Where necessary, the Policy will be revised to reflect the outcome of the review.

Signed



Francis O'Hagan

Date: December 2025